

February 15th, 2011

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Dear Board,

We would like to thank you for **all** the work gathering information and at least having starting places for the kinds of things that have come up, where there have not before been easily understood. We may not agree with all the rules, regulations, etc., but to have them codified is a **great** step forward!!

The employee job descriptions, wages, etc. is a wonderful beginning document . We would like you to further examine staggered shifts and fewer full time employees, where benefits other than vacation, are not included . Many businesses are following that model.

We would like you to revisit the insurance that we provide our employees. A call to the county produced the answer that they **ONLY** pay for the employees' insurance, not whole families.

Gov Scott is asking for a 5% pay cut for all State Employees. The Superintendent of Manatee Schools declined a raise for this year. We may have the world's **BEST** employees, but your **FIRST** concern is supposed to be the residents. Keep their pay, benefits as they are, or try to reduce them, please!! **DO NOT OK PAYING THE INCREASE IN HEALTH INSURANCE BENEFITS!!** Is 1/4 of our Budget going to Employees a model followed by other Districts? Will someone **PLEASE** respond to us personally regarding this issue??

We just want you to realize that **we're** supposed to be your first interest, **especially** as we have seen a huge increase in our assessments, and no increase from Social Security for this year and higher & higher medical, food & gas costs . Please consider those, perhaps less fortunate than yourselves, who live here and have lived here for twenty plus years.

Signed,
Sal & Toni Gaeta